

**INDEPENDENCE SCHOOL DISTRICT  
HEALTH SERVICES STAFF  
SALARY SCHEDULE  
2022-2023**

<b>Step</b>	<b>LPN Hourly</b>	<b>RN Hourly</b>	<b>BSN Hourly</b>
<b>1</b>	19.50	24.00	26.50
<b>2</b>	20.00	24.75	27.25
<b>3</b>	20.50	25.50	28.00
<b>4</b>	21.00	26.25	28.75
<b>5</b>	21.50	27.00	29.50
<b>6</b>	22.00	27.75	30.25
<b>7</b>	22.50	28.50	31.00
<b>8</b>	23.00	29.25	31.75
<b>9</b>	23.50	30.00	32.50
<b>10</b>	24.00	30.75	33.25
<b>11</b>	24.50	31.50	34.00
<b>12</b>	25.00	32.25	34.75
<b>13</b>	25.50	33.00	35.50
<b>14</b>	26.00	33.75	36.25
<b>15</b>	26.50	34.50	37.00
<b>16</b>	27.00	35.25	37.75
<b>17</b>	27.50	36.00	38.50

New employees may be placed on the schedule from Step 1-10 based on previous experience.

	<u>Daily Rate</u>
LPN Substitute	\$146.25
RN/BSN Substitute	\$180.00